



## Dads4Daughters: Alumnae Survey Questions

1. When did you leave the school? (Year options)
2. Which sector do you work in? (Sector options)
3. Are you self-employed? (Y/N)
4. Do you have: Female mentors? Male mentors?
5. How far do you agree with the following statements? (Strongly agree -> Strongly disagree)
  - I have encountered and/or witnessed gender inequality in the workplace.
  - Things are improving for women in the workplace.
  - I have attempted to change the sense of gender inequality in my workplace.
  - Men could do more to support women in the workplace.
  - St Paul's prepared me well for possible gender inequality in the workplace.
  - I could imagine leaving my job because of gender inequality.
6. What has most surprised you about attitudes towards women in the workplace? (Open)
7. Which types of gender inequality in the workplace most concern you? (Most concern -> Least concern)
  - Pay inequality
  - Lack of promotion opportunities
  - Lack of respect
  - Sexist attitudes or an underlying sense of being treated differently
8. What would most encourage gender equality in the workplace? (Most effective -> Least effective)
  - More senior female role models
  - Pay transparency
  - Recruitment quotas
  - Encouragement of positive male behaviours
  - More widespread and generous paternity leave
  - Nothing, attitudes will change over time
9. Why do you think women might not try to change the culture of the workplace? (Main reason -> Least important reason)
  - They fear speaking out might damage their chances of career progression
  - They feel drawing attention to certain issues might make the workplace more uncomfortable
  - They don't feel it directly affects them enough to take action
  - They are too busy with work duties
10. Please use this space for any further comments on any of the issues raised in this survey.